

GRIEVANCE REDRESSAL

COMMITTEE



V.K.R., V.N.B. & A.G.K. COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi & Affiliated to JNTUK, KAKINADA)

Gudivada, Krishna District, Andhra Pradesh – 521301

Mobile: +91 92465 42188/91546 05555 Email: principalh2008@gmail.com URL: <http://www.vkrnbcoe.org>

Grievance Redressal committee

SCOPE:

- The Grievance Redressal committee deals with students Grievances regarding different concerns. It considers issues like involving discrimination or harassment. Concerning issues with campus facilities, Grievances of particular nature of staff Grievances related to academics, unfair evaluation, academic misconduct, or issues with academic advising and whistle blower protection.
- The Grievance Redressal Committee deals with all concerns of workers and students.
- The Grievance Redressal Committee works pertaining to violations of student rights, violations of the college's code of conduct, disciplinary actions, or disputes over access to resources and facilities.
- After accepting any application the Committee will choose and justify the case with respect to scope of enquiring.

PROCEDURE, PERIODICITY AND ATTENDANCE AT MEETINGS:

- The Grievance Committee will meet as and when required. Be that as it may, on the off chance that fundamental, it may meet more as often as possible at the occasion of the Chairman or at the ask of the other individuals to talk about the different issues.
- At slightest three individuals of the Grievance Committee should be shown in assembly.
- If a part of the Grievance Committee is associated with the grievance of the distressed person, the concerned part of the Grievance Committee should not take part within the considerations with respect to that individual's case.
- If the individual happens to be a part of the Grievance Committee, at that point he/she should not take part within the thoughts as a part of the Committee when his/her representation is being considered.

TERMS OF REFERENCE:

- The Grievance Redressal Committee shall consider all grievances submitted in writing by an individual member of the Centre regarding employment/ association, working conditions and any other alleged injustice done to an employee/ student while discharging his/her duties at the Centre.
- The Grievance Redressal Committee shall study the petition/ application and after looking into the relevant documents discuss with those concerned and submit its recommendations and report to the Principal as expeditiously as possible, but in any case within three months of the date of petition/application.
- In case of any difficulties, the Grievance Committee shall have discussion with the Principal before a decision is taken.
- The Grievance Redressal Committee may mediate between the complainant and defendant against whom the complaint has been made, if required
- The Principal, as far as possible, shall be guided by the advice of the Grievance Redressal Committee unless the recommendations of Committee violate basic rules and norms of the Centre.
- Any dead-lock shall be resolved by the Principal.
- The final settlement of any grievance shall be made within a reasonable period (normally not exceeding one month) after the recommendations are submitted to the Principal by the Grievance Redressal Committee.



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Minutes of Meeting


A meeting of the Grievance Redressal Committee took place on 8/12/2023 at 3.00 PM in the principal's chamber.


Agenda:

1. The minutes of the previous meeting were read and confirmed unanimously.
2. The proposal for improving the grievance handling process was presented. It was discussed in detail, highlighting the key objectives, steps, and potential benefits of streamlining the procedure to ensure more efficient and transparent resolution of employee grievances.

Discussions/Resolutions:

1. The committee engaged in a thorough discussion, addressing various common issues related to women's grievances.
2. The Grievance Redressal Committee has decided to establish clear standards and policies to take appropriate action against any form of harassment directed towards female students, women employees, or staff members.
3. These standards and strategies have been put in place to foster a safe and respectful environment for everyone and to effectively handle any instances of harassment.


Signature of the Convener
(D.A.K. DASARADHI)


Principal
PRINCIPAL
VKR VNB & AGK COLLEGE OF ENGINEERING
Eluru Road, GUDIVADA Kri. Dt. A.P. 521 301



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Gudivada, Krishna District, Andhra Pradesh – 521301

Grievance Redressal committee

Dt: 8/12/2023

Grievance Redressal Members of the Academic Year:2023-24

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.V Prasada Rao	Principal	ECE	Chairman	9246542188	
2	Dr. K. Dasaradhi	Professor	BS&H	Convener	8985050786	
3	Sri G. Rajendra	Associate Professor	ECE	Member	9849575311	
4	Sri K. Mani paul	Assistant Professor	MECH	Member	900081431	
5	Smt. Ch. Shravani	Assistant Professor	MBA	Member	7013945519	
6	Smt. Ch.Anusha	Assistant Professor	CIVIL	Member	7989893385	
7	Sri L.N.V.Rao	Associate Professor	CSE	Member	8332041258	
8	Sri D.Dileep	Assistant Professor	ECE	Member	8801255567	
9	Smt. R.Sowjanya	Assistant Professor	CSE	Member	6300610215	
10	Sri P.Krishnam Raju	Assistant Professor	MECH	Member	7013141296	



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Student members:

S.No	Branch	Regd.No	Name of the Student	Signature
1	II AI&ML	22NH1A4201	AKKALA BALA SARANYA	A.B. Saranya
2	II ECE	22NH1A0413	GANGULA POOJITHA	G. Poojitha
3	II MECH	22NH1A4202	KATIKI HEMA	K. Hema
4	II MECH	22NH1A4203	KUKKALA CHANDU SRI	K.C. Sri
5	II CSE	22NH1A05A9	SONTI SASI KALA	S. Sasikala
6	III CIVIL	22NH5A0101	MANSOORKHAN FAIZY	M. Faizy
7	III ECE	22NH5A0429	POLUKONDA KAVERI	P. KAVERI
8	III CSE	21NH1A0568	KUNDETI GAYATHRI	K. Gayathri
9	III CSE	21NH1A0581	MUTYALA SIRISHA	M. SIRISHA
10	III AI&DS	21NH1A5450	TENTU ANUSHA	T. Anusha
11	IV ECE	20NH1A0403	ANUPOJU SWATHI	A. Swathi
12	IV EEE	21NH5A0201	BRUNDAVANAM ANAGHA LAKSHMI	B. Anagha Lakshmi
13	IV CSE	20NH1A0563	MANNE DIVYA	M. Divya
14	IV CSE	20NH1A05B1	VEERLA HARIKA	V. harika
15	IV CIVIL	20NH1A0102	VATTULURI NIKHITHA	V. Nikhitha



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Minutes of Meeting

A meeting of the Grievance Redressal Committee took place on 14/12/2021 at 3.00 PM in the principal's chamber.

Agenda:

1. The minutes of previous meeting were read and conformed to unanimity.
2. Proposal for improving grievance handling process

Discussions/Resolutions:

1. The committee thoroughly discussed and addressed common issues regarding women's grievances.
2. The decision was made by the Grievance Redressal Committee to establish standards and policies aimed at taking action against any form of harassment targeting female students, women employees, or staff members.
3. These standards and strategies were put in place to ensure a safe and respectful environment for all individuals and to combat any instances of harassment effectively.

Signature of the Convener

Principal

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Grievance Redressal committee

Dt: 14/12/2021

Grievance Redressal Members of the Academic Year:2021-22

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.V Prasada Rao	Principal	ECE	Chairman	9246542188	
2	K.D.V.L.Syam Sundar	Professor	BS&H	Convener	9949518072	
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	
6	Ch.Anusha	Assistant Professor	CIVIL	Member	7989893385	
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	
10	D.Dileep	Assistant Professor	ECE	Member	8801255567	


Convener


Principal

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Eluru Road, GUDIVADA Kri. Dt.A.P.521 301

Student members:

S.No	Branch	Regd.No	Name of the Student	Signature
1	I ECE	21NH1A0402	Allamsetti Kavya Sri	A. Kavya Sri
2	I CSE	21NH1A0560	Kokkeragadda Akshaya	K. Akshaya
3	I CSE	21NH1A05A4	Thadanki Pravallika	T. Pravallika
4	I AI&DS	21NH1A5434	Meesala Lavanya	M. Lavanya
5	II MECH	21NH5A0316	Kanteti Sahithya	Sahithya
6	II EEE	20NH1A0202	Ponduri Mahesh	P. Mahesh
7	II CIVIL	20NH1A0103	Pendyala Pradeep Kumar	P. Pradeep
8	II MECH	20NH1A0310	Parasa Lakshmi Vara Prasad	Parasa
9	II EEE	21NH5A0201	Brundavanam Anagha Lakshmi	BA
10	III CIVIL	20NH5A0102	Dubi Murali	D. Murali
11	III EEE	20NH5A0204	Kandula Yugesh	K. Yugesh
12	III MECH	19NH1A0304	Kolluri Rakesh Kumar	K. Rakesh Kumar
13	III ECE	19NH1A0436	Korapati Lakshmi Sree	K. Lakshmi Sree
14	III CSE	19NH1A0548	Kote Srisanth Sandeep	S. Sandeep
15	III CSE	20NH5A0506	Loya Poojitha	L. Poojitha


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Minutes of Meeting

A meeting of the Grievance Redressal Committee took place on 20/02/2020 at 3.00 PM in the principal's chamber.

Agenda:

The minutes of previous meeting were read and conformed with unanimity.

Discussions/Resolutions:

1. The convener highlighted the common issues related to women's grievances and engaged in detailed discussions with the committee members. The purpose was to thoroughly examine and understand these concerns in order to address them effectively.
2. The Grievance Redressal Committee made the decision to formulate principles and procedures that would guide the course of action against any form of harassment targeting girl students, female faculty members, or staff.
3. The safety and security of girl students were identified as a priority. It was recognized that creating a secure environment where they can study and work without fear of harassment is of utmost importance.


Signature of the Convener


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Grievance Redressal committee

Dt: 20/02/2020

Grievance Redressal Members of the Academic Year:2020-21

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.V Prasada Rao	Principal	ECE	Chairman	9246542188	
2	K.D.V.L.Syam Sundar	Professor	BS&H	Convener	9949518072	
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	
6	Ch.Anusha	Assistant Professor	CIVIL	Member	7989893385	
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	
10	D.Dileep	Assistant Professor	ECE	Member	8801255567	

Convener

Principal

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Student members:

S.No	Branch	Regd.No	Name of the Student	Signature
1	I ECE	20NH1A0424	Kanaparthi Srivani	K.Srivani
2	I CSE	20NH1A0502	Allam Hemalatha	A.Hemalatha
3	I CIVIL	20NH1A0102	Vattuluri Nikhitha	V.Nikhitha
4	I MBA	20NH1E0005	Chintapalli Pavani	Pavani
5	I ECE	20NH1A0449	Sonti Aruna Priya	S.Aruna Priya
6	I CSE	20NH1A0567	Matta Lakshmi Prasanna	L.prasanna
7	II MECH	19NH1A0302	Jakka Pravallika	J.P.
8	II ECE	19NH1A0406	Ayesha Begum	Ayesha Begum
9	II CSE	19NH1A0551	Kundeti Harika	K.Harika
10	II CIVIL	19NH1A0101	Anagani Sukanya	A.Sukanya
11	III MECH	21NH5A0316	Kanteti Sahithya	S.
12	III EEE	20NH1A0202	Ponduri Mahesh	P.Mahesh
13	III CIVIL	20NH1A0103	Pendyala Pradeep Kumar	P.Pradeep
14	III MECH	20NH1A0310	Parasa Lakshmi Vara Prasad	P.L.V.Prasad
15	III CIVIL	20NH5A0102	Dubi Murali	D.murali

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Minutes of Meeting

A meeting of the Grievance Redressal Committee took place on 03/07/2019 at 3.00 PM in the principal's chamber.

Agenda:

1. Review of previous meeting minutes.
2. Discussion on recent grievances and their resolution.
3. Updates on action taken against reported cases.

Discussions/Resolutions:

1. The decision was made to appoint a representative from each department to handle general issues related to faculty grievances. This step was taken to ensure that there is a designated point of contact within each department who can address and resolve grievances effectively.
2. In order to strengthen the GRC's capacity to handle women's grievances, it was decided that awareness programs focusing on gender sensitization and gender equality should be organized. By involving students in these initiatives, it was hoped to promote greater understanding and support for women's grievances and concerns.

Signature of the Convener

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Grievance Redressal committee

Dt: 03/07/2019

Grievance Redressal Members of the Academic Year:2019-20

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	Dr.S.H.VPrasada Rao	Principal	ECE	Chairman	9246542188	
2	K.D.V.L.SyamSundar	Professor	BS&H	Convener	9949518072	
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	
6	Sri T. Naga Jyothi	Assistant Professor	CSE	Member	9100284052	
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	
10	K Devaki Devi	Associate Professor	ECE	Member	9533837999	


Convener


Principal

PRINCIPAL
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Eluru Road, GUDIVADA Kri. Dt.A.P.521 301

Student members:

S.No	Branch	Regd.No	Name of the Student	Signature
1	I MECH	19NH1A0302	JakkaPravallika	<i>Pravallika</i>
2	I ECE	19NH1A0408	BastatiKeerthi	<i>Keerthi</i>
3	I CSE	19NH1A0517	Gadde Naga Pujitha	<i>Nagapujitha</i>
4	I MBA	19NH1E0013	Kadiyam Jyothi	<i>Jyothi</i>
5	II MBA	20NH1E0005	ChintapalliPavani	<i>Pavani</i>
6	II CIVIL	18NH1A0102	KondaveetiShamini	<i>Shamini</i>
7	II CIVIL	19NH5A0116	NethalaSushma	<i>Sushma</i>
8	II EEE	18NH1A0205	MogasalaVasanthi	<i>Vasanthi</i>
9	III CIVIL	17NH1A0103	GhantaGopinadh	<i>Gopinadh</i>
10	III EEE	17NH1A0209	Maradani Praveen	<i>Praveen</i>
11	III MECH	17NH1A0329	Tata Gopi	<i>Gopi</i>
12	IV EEE	16NH1A0203	JonnalaSrikanth Reddy	<i>Srikanth Reddy</i>
13	IV CIVIL	16NH1A0116	Valluru Rahul	<i>Rahul</i>
14	IV MECH	16NH1A0318	MedepalliKalyan	<i>Kalyan</i>
15	IV ECE	16NH1A0419	Dasi Praveen Chaitanya	<i>Praveen</i>
16	IV CSE	16NH1A0509	ArjaVidyasri	<i>Vidyasri</i>

[Signature]
Convener

[Signature]
Principal

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Gudivada, Krishna District, Andhra Pradesh – 521301

Mobiles: +91 92465 42188/91546 05555 Email: principal@vkrvnbce.org URL: <http://www.vkrvnbce.org>

Minutes of Meeting

A meeting of the Grievance Redressal Committee took place on 12/02/2018 at 3.00 PM in the principal's chamber.

Agenda:

The minutes of meeting were read and conformed with unanimity.

Discussions/Resolutions:

1. The members expressed satisfaction with the effective handling of minor complaints by the respective departments.
2. It was acknowledged that if any complaint is not resolved at the department level, it should be forwarded to the Grievance Redressal Committee (GRC).
3. The members demonstrated their enthusiasm and commitment to fulfill the primary objective of constituting the committee
4. They emphasized the importance of prompt Redressal of grievances, understanding that any delays in the Grievance Redressal Committee

Signature of the Convener

Principal

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Grievance Redressal committee

Dt:12/02/2018

Grievance Redressal Members of the Academic Year:2018-19

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	DrG.Vijaykumar	Principal	CSE	Chairman	9849748772	
2	K.D.V.L.SyamSundar	Professor	BS&H	Convener	9949518072	
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	
5	Ch. Shravani	Assistant Professor	MBA	Member	7013945519	
6	Sri T. Naga Jyothi	Assistant Professor	CSE	Member	9100284052	
7	K. Ravi Shankar	Assistant Professor	EEE	Member	9701978212	
8	L.N.V.Rao	Associate Professor	CSE	Member	8332041258	
9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	
10	K Devaki Devi	Associate Professor	ECE	Member	9533837999	

Convener

Principal

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Eluru Road, GUDIVADA Kri. Dt.A.P.521 301

Student members:

S.No	Branch	Regd.No	Name of the Student	Signature
1	I MECH	18NH1A0301	DandabattinaSairam	D.Sairam
2	I CSE	18NH1A0507	BusiVijayaGeethika	BGeethika
3	I EEE	18NH1A0207	Vaka John Daniel	VJDaniel
4	I ECE	18NH1A0417	JujjavarapuYasaswi	JYasaswi
5	I MBA	18NH1E0001	Atmuri Sowjanya	ASowjanya
6	II ECE	17NH1A0402	AgullaKavya	AKavya
7	II CIVIL	18NH5A0102	KollaSwetha	KSwetha
8	III ECE	16NH1A0406	BodinapalliJyothsna	BJyothsna
9	III ECE	16NH1A0467	ShaikFarzana	SFarzana
10	III CIVIL	17NH5A0101	Addanki Siva Naga Chandu	ASivachandu
11	III EEE	16NH1A0201	Boyina Lakshmi Gayathri	LGayathri
12	III EEE	17NH5A0203	BezawadaAlekhya	BAlekhya
13	III MECH	16NH1A0320	MeruguSusank	MSusank
14	III CSE	16NH1A0579	UllankiLeela Shankar	UShankar
15	IV EEE	16NH5A0216	PanchakarlaDeepthi	PDeepthi

Convener

Principal
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Mobile: +91 92465 42188/91546 05555 Email: principaln2008@gmail.com URL: <http://www.vkrvnbcoac.org>

Minutes of Meeting

A meeting of the Grievance Redressal Committee took place on 05/03/2017 at 10.00 AM in the principal's chamber.

Agenda:

1. Review of previous minutes discussed
2. Discussion of any complaints, if any

Discussions/Resolutions:

1. The members are pleased to discover that minor complaints are being effectively addressed by the respective departments. This indicates that the departments are taking appropriate measures to resolve such grievances promptly and efficiently.
2. In cases where complaints are not adequately addressed by the concerned departments, it is decided that they should be escalated to the Grievance Redressal Committee (GRC). This ensures that unresolved complaints receive the necessary attention and are properly handled by the dedicated committee, with the aim of providing fair and satisfactory resolutions.

Signature of the Convener

Principal

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Grievance Redressal committee

Dt:05/03/2017

Grievance Redressal Members of the Academic Year:2017-18

S.No	Name of the member	Designation	Dept	GR Designation	Contact Number	Signature
1	DrG.Vijaykumar	Principal	CSE	Chairman	9849748772	
2	K.D.V.L.SyamSundar	Professor	BS&H	Convener	9949518072	
3	G. Rajendra	Associate Professor	ECE	Convener	9849575311	
4	K. Durga Prasad	Associate Professor	MECH	Member	9491585714	
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9	K.Jeevan Kumar	Associate Professor	CSE	Member	9652216258	
10	K Devaki Devi	Associate Professor	ECE	Member	9533837999	

Convener

Principal

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VKR VNB & AGK COLLEGE OF ENGINEERING
Eluru Road, GUDIVADA Krf. Dt.A.P.521 301

Student members:

S.No	Branch	Regd.No	Name of the Student	Signature
1	I ECE	17NH1A0402	AgullaKavya	Akavya
2	I CSE	17NH1A0501	Abdul Jubeda	AJubeda
3	I EEE	17NH1A0203	ChunduruMounika	Chmounika
4	II ECE	16NH1A0406	BodinapalliJyothsna	Bjyothsna
5	II ECE	16NH1A0459	PedamalluShanmukha Rama Ganesh	PShanmukha Ganesh
6	II EEE	16NH1A0201	Boyina Lakshmi Gayathri	BLGayathri
7	II CSE	16NH1A0511	BandiTeja Murthy	BTmurthy
8	II MBA	16NH1E0032	RaaviHarika	Raaviharika
9	II MECH	16NH1A0317	MagantiPavan Kumar	HPavanKumar
10	II CIVIL	16NH1A0112	MaramNvsgovindSudheer Kumar	MSudheerKumar
11	III ECE	15NH1A0429	KotaproluKinnera	Kkinnera
12	III MECH	15NH1A0331	PerumallaChayaSirisha	PChayaSirisha
13	III CIVIL	16NH5A0112	L.Sirisha	LSirisha


Convener


Principal

PRINCIPAL

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